

**Cottleville Fire Protection District
Strategic Plan
2013-2018**



*Proudly Serving: St. Peters, O'Fallon, Weldon Spring, Dardenne Prairie, Cottleville and
St. Charles County*

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District Leadership

Ken Brooks
Board President

John Remstedt
Director

Mike Reiter
Director

Steve Dubois
Director

John Walsh
Director

Rob Wylie
Fire Chief

Scott Freitag
Assistant Chief of Operations

Mark Boehle
Assistant Chief/Fire Marshal

Dean Everett
Assistant Chief of Training



To the Residents of the Cottleville Fire Protection District:

We embarked on a community engagement journey in September of 2011. Our goal was to find out what you, our contingency, wanted to see from your fire district. In November 2012 the final report from the CARES (Citizens Advancing Responsible Emergency Services) Committee was presented to our Board of Directors.

In November of 2012, you entrusted us with the financial means to enact your plan. This document, our strategic plan, is direct reflection, albeit more in depth, of the recommendations from the CARES process. The plan includes an overview of who we are, what we stand for, where we cover and how we operate as well as our strategic priorities for the coming years.

A strategic plan is a tool utilized by organizations to help them maintain their direction, and to ensure transparency of operations. We want you to know your voice was heard and that the men and women of the Cottleville Fire District are committed to ensuring a sustainable future for this organization; one that meets the response and educational needs of our community.

Respectfully,

Robert Wylie
Fire Chief

Our Mission and Vision

Mission

The mission of the Cottleville Fire Protection District is to preserve life and property from all manner of hazards utilizing effective leadership, management, efficient staffing levels, training and education.



Vision

*Provide protection to our community and to all who seek our help with **P**rofessionalism, **R**espect, **I**ntegrity, **D**edication, and **E**xcellence*

Our Values

We will provide service beyond the expectations of our customers; we will go that extra step to take care of their needs.

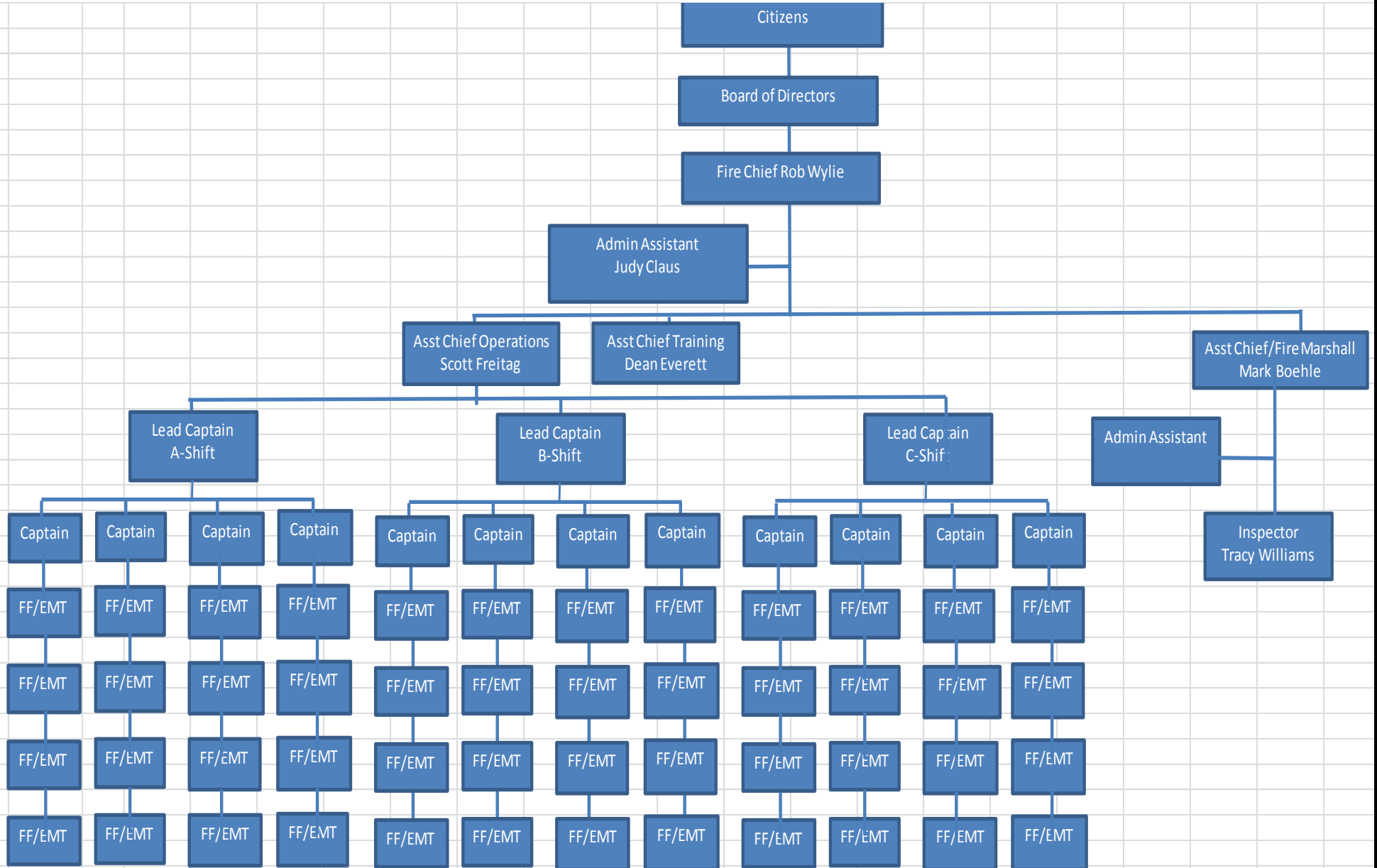
We will remain socially conscious and committed to our community and to our personnel.

We will provide opportunities to our members today so that we can develop the leaders of tomorrow and so that they may achieve their goals.

We will train all members so that we ensure the highest level of professional and technical proficiency no matter what new response we are tasked with.

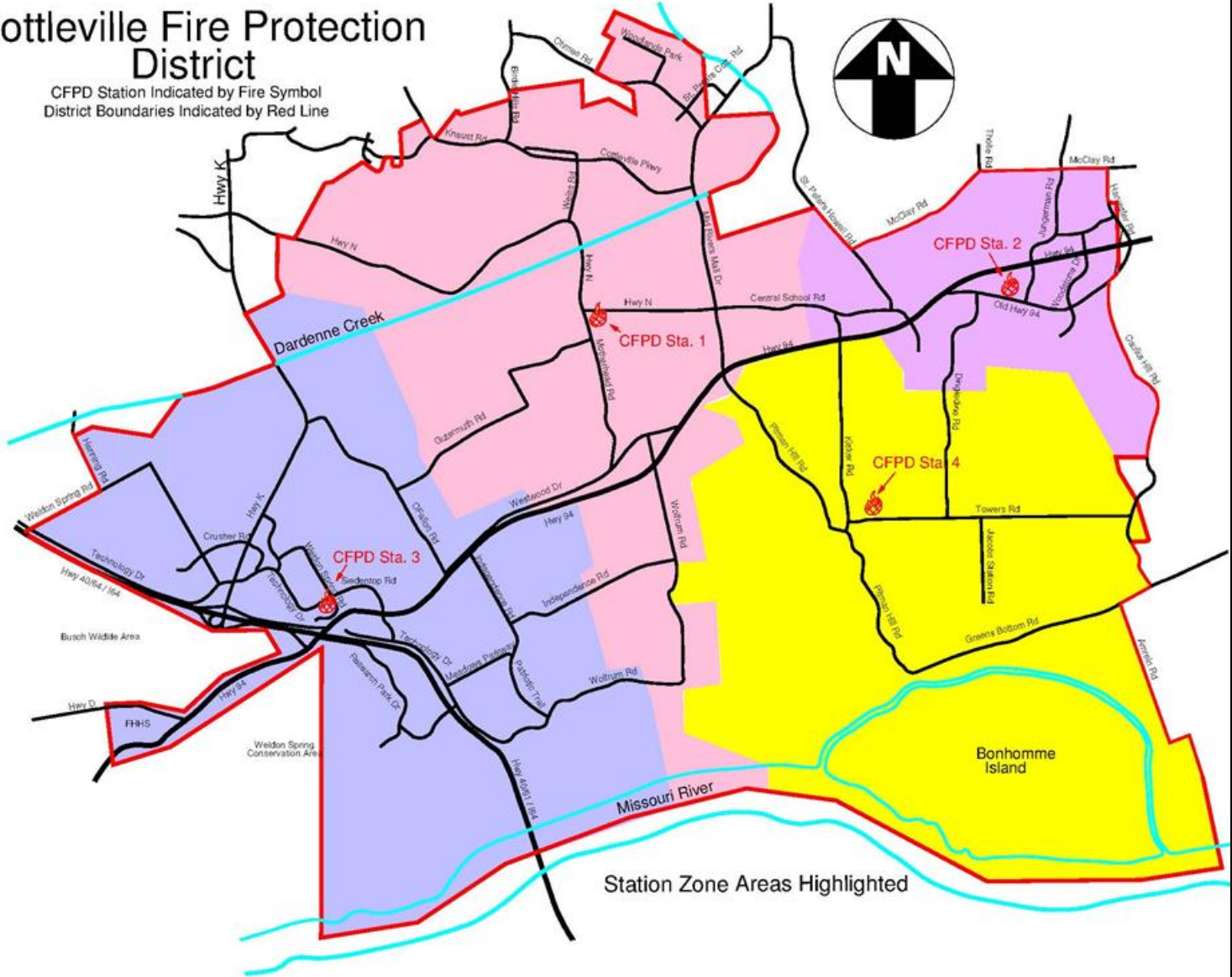
We will act as good stewards of the monies entrusted to us by the tax payers of our district.

CFPD Organizational Chart



Cottleville Fire Protection District

CFPD Station Indicated by Fire Symbol
District Boundaries Indicated by Red Line



Station Zone Areas Highlighted

Strategic Goals

Our strategic goals have been formulated from the final recommendations of our community engagement process or Citizens Advancing Responsible Emergency Services (CARES), district personnel and board of directors.

Goal 1: Sustainable Fire District

- Maintain a value driven organization through talent acquisition, retention, development, and management.
- Maintain a complete understanding of the financial status and future needs of the district through the assessment of short and long term capital project requirements and the impact of these expenditures on the district's future.
- Exercise fiscal responsibility through the implementation of financial strategies that allow the district to achieve its mission on a day to day basis.
- Focus on core services and service levels.

Goal 2: Provide Quality Emergency Services to Our Community

- Recruit, retain, and develop skilled responders, managers and leaders
- Meet national response time standards
- Obtain and maintain equipment that meets the needs of our district
- Meet the response needs of our constituency.
- Utilize technology to create a robust records management infrastructure, reliable computer systems and appropriate back-up of all records.

Goal 3: A Safe Community through Prevention

- Plan review and inspect all new occupancies within the district's boundaries
- Ensure the safety of all existing business and multifamily occupancies
- Utilize the latest technology to streamline the inspection process, reporting and records data base
- Provide a robust, on-going public education program (fire and emergency preparedness)

Goal 4: Train Our Personnel to Meet the Current and Future Needs of a Sustainable Emergency Response Organization

- Provide a quality, relevant training program that meets or exceeds national standards
- Coach and mentor personnel to ensure personal and organizational success and succession planning
- Obtain and utilize the latest in training technology
- Increase fire ground proficiency and safety
- Have on hand needed training resource